

**Your Commitment to
Leadership . . .
Create a Ripple Effect**



Good leaders...



Share themselves.



Listen with their hearts.



At just the right moment,
leaders remind you....



What you already know.



That you are more than a job.



That you are not alone.



Leaders teach....



**Caring matters more than
a “to-do” list.**



**How to navigate change with
strategy and thoughtfulness.**



What motivates others.



**Leaders teach you the
importance of celebration**



Leaders provide....



Perspective.



A safe place to make mistakes.



Opportunities to shine.



Leaders invite you places.



Call to see if you're ok.



Trust you.



Remind you of your achievements.



**Tell you when you
look foolish.**



**Tell you when you are
walking into a hostile room.**



**Know that teaching and
telling are not the same thing.**



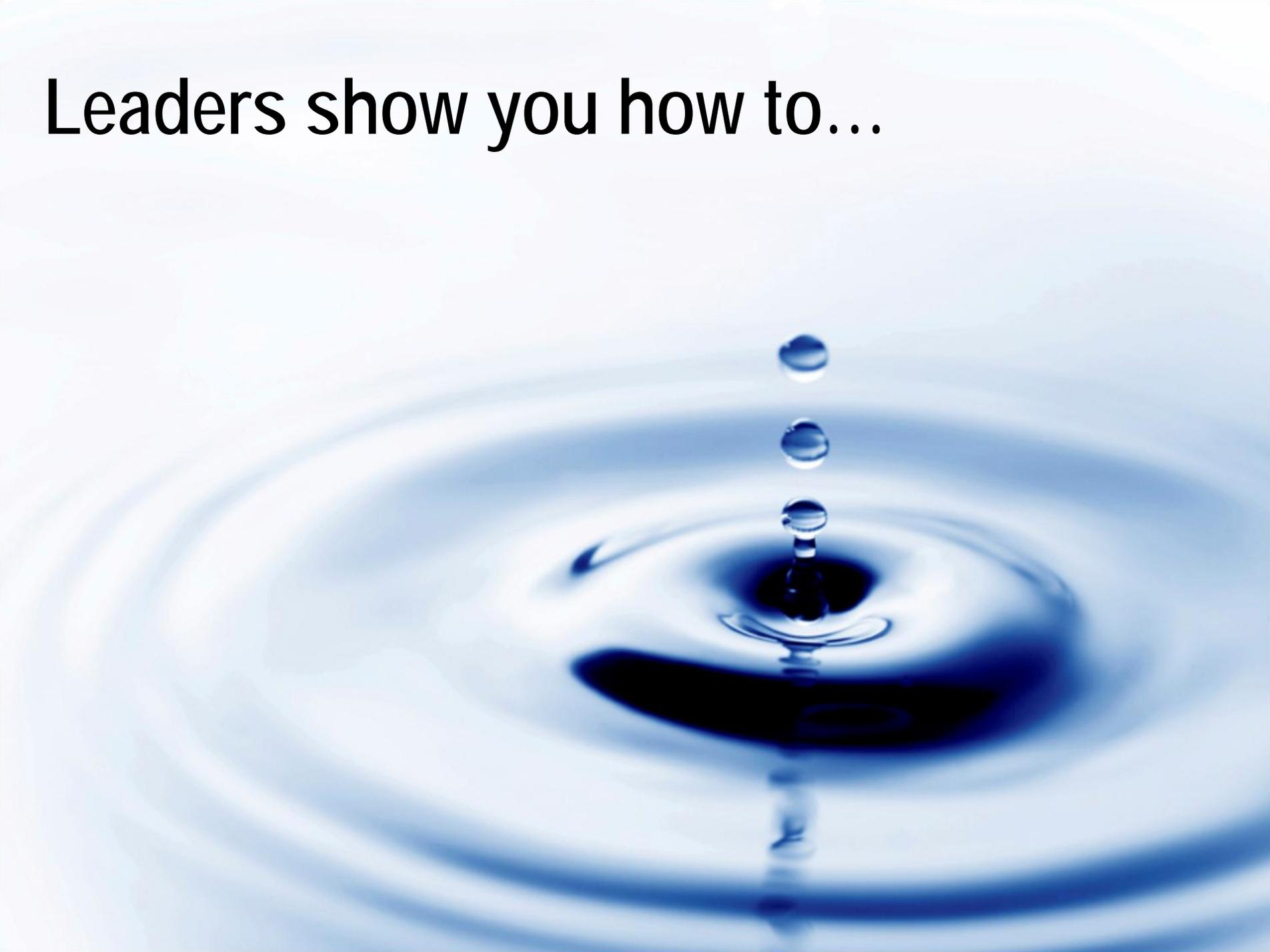
**Know that some mistakes
have to be made on your own.**



Give you bad news, personally.



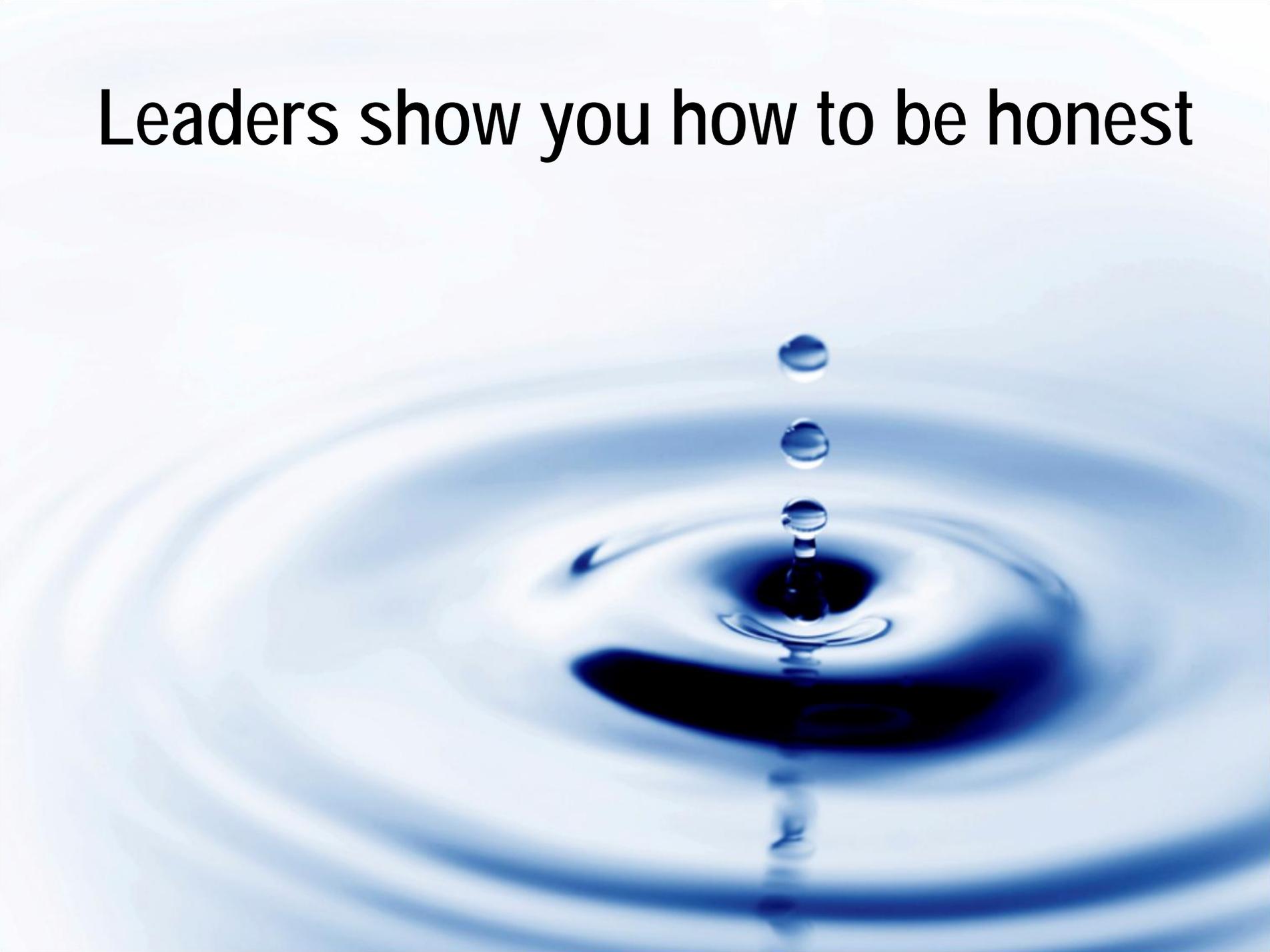
Leaders show you how to...



Take risks.



Leaders show you how to be honest



and accountable to others



and yourself.



“It is not because things are difficult that we do not dare; it is because we do not dare that they are difficult.”

Lucius Seneca



We hope you dare to create
many ripples.

*Thank you from
your ONS team.*

A high-speed photograph of a water droplet falling into a pool of water. The droplet is captured in mid-air, just above the surface, with a small splash of water below it. The impact has created a series of concentric ripples that spread outwards from the center. The water is a clear, light blue color, and the background is a soft, out-of-focus white.